



Team Member – Job Description

About BWS Landscaping

BWS Landscaping is a Richmond, Virginia based company in the business of building and maintaining superior outdoor spaces, including hardscapes and landscapes, in the residential and commercial markets. We exist for family and friends to create everlasting memories in their outdoor environments. BWS Landscaping is expecting and planning for aggressive growth over the next several years, and is looking for ambitious, high-caliber professionals to grow with our company. We are currently looking to hire team members. Competitive compensation packages are provided, including paid vacation.

Job Summary

This position performs a variety of landscape activities, such as planting, weeding, digging, spreading topsoil and other materials, general lawn maintenance, and seasonal lawn preparation. Builds forms for borders and places decorative stone under general supervision. The team member may also operate lawn mowers and related equipment.

Core Responsibilities

- Performs planting and related activities
- Performs routine lawn maintenance including grass cutting, lawn edging, weed pulling, and other routine lawn-maintenance activities.
- Uses lawn mower and related equipment
- Provides seasonal lawn care, such as spring and fall leaf clean-up
- Moves materials and equipment and performs related duties to assist in landscaping
- Digs holes and trenches and excavates
- Hauls or spreads topsoil, gravel, sand, mulch, or related materials using wheelbarrows and rakes
- Hand-finishes grade, and apply seed, straw, or sod
- Maintains assigned equipment and notifies the team leader of needed repairs
- Responds politely to client inquiries and projects a professional image
- Helps with snow removal during the winter months

Education and Experience:

- 1+ year of successful related experience